

## Your Future—Our Focus

# Welcome to NARFE And the North Carolina Federa- tion of Chapters



Congratulations on making the important decision to consider becoming a member of NARFE - the only nationally recognized organization that exists for the sole purpose of looking after the interests of those individuals like yourself (active federal employees, retirees, and spouses) who share a common bond. It makes no difference whether you have retired or are about to retire under the Civil Service Retirement System or the Federal Employee Retirement System. The following questions and answers may be helpful in understanding more about NARFE and your Federation.

Why I belong to NARFE...

*"I joined NARFE for one main reason. It is the only organization that works to protect and enhance all the benefits that I earned as a federal employee."*

**National Active and Retired Federal  
Employees Association**

## North Carolina Federation of Chapters - NARFE

NARFE, The only organization dedicated to protecting the earned benefits of Federal Employees, Retirees, and Survivor Annuitants!



[www.ncnarfe.info](http://www.ncnarfe.info)

## **What does being a NARFE member really mean to me?**

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NARFE's pledge to you is to always work on behalf of active and retired federal employees and their interests. In order to do this, your membership is vital to the organization, because members provide the strength needed to accomplish NARFE goals. So the greater our membership, the greater our influence in achieving our goals. Currently, NARFE is a network of over 1250 chapters in 54 Federations, including the District of Columbia, Panama, Philippines, and Puerto Rico.

## **Where am I in the organization?**

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You're joined other members who reside in North Carolina and make up the NC Federation of Chapters. You'll be assigned to a chapter based on your zip code. Your chapter will be one of 44 active chapters across the state which are divided among six "areas." Chapters are primarily the greatest source of information for our members. Chapters vary in size and meeting schedules and are governed by both elected and appointed officers. Chapters are your first line of contact and are there to welcome and acquaint you to NARFE and with other community activities and services.

## **How are the NC Federation of Chapters and NARFE governed?**

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The Federation is governed by an executive board made up of both elected and appointed officers. NARFE nationally is also governed by an executive board made up of elected officers. It is primarily the responsibility of these boards to communicate with chapters and keep them informed of activities relating to national and state legislation, membership recruitment and retention, and various other federal community issues. Chapters provide leadership at the local level and work with our state and national elected representatives to achieve our goals.

## **What Benefits are available?**

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As a new member, you will receive the monthly magazine and the Federation newspaper. Both will keep you informed about NARFE activities, nationally and statewide. Many of our chapters publish newsletters which highlight chapter activities. The national website, [www.narfe.org](http://www.narfe.org), provides information and resources related to NARFE's activities, mission, goals, and many helpful links. The state website, [www.ncnarfe.info](http://www.ncnarfe.info), contains information pertaining specifically to the NC Federation of Chapters.

## **How am I Represented by NC Federation of Chapters?**

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The Federation vigorously supports and works toward NARFE's nationally mandated goal—protecting your earned benefits.

As a federal retiree living in NC, and if you had five or more years of creditable service on or before August 12, 1989, your annuity is exempt from NC state income tax, the result of the very successful Bailey/Patton Settlement of 1998. The NC Federation is supporting efforts to include all federal retirees under this Settlement.

Please visit our websites to see all of the National and State legislative issues.

## **What is the mission of the NC Federation of Chapters?**

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- Continue the fight to keep our earned benefits, which includes COLAs and affordable health care insurance.
- Continue to work with both national and state legislative representatives.
- Monitor legislative activities which affect retirees.
- Maintain an efficient and effective communications network.
- Recruit and retain Members.